



# Understanding the New FLSA Overtime Rule

The U.S. Department of Labor (DOL) recently released its Final Rule modifying the “white collar” exemption tests for executive, administrative, and professional employees under the Fair Labor Standards Act (FLSA). Monty & Ramirez LLP will hold seminars in order to educate employers on the details of the changes and potential issues employers will face.

## We will discuss:

- Employer Impact
- Non-discretionary Bonuses and Incentive Payments
- Highly Compensated Exemption

Please join us on

Wednesday, June 1, 2016

7:45 – 8:00 Registration

8:00 – 9:30 Presentation

Monty & Ramirez LLP  
150 West Parker Rd, 4<sup>th</sup> Floor  
Houston, TX 77076

RSVP to Jordannah Nathan

(281) 493-5529 or  
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Seating is limited.

Please RSVP by Friday, May 27<sup>th</sup>.